

HDI CONTRACTORS

2169 Leeoer Dr, Fayetteville, AR 72701
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APPLICATION FOR EMPLOYMENT

ALL POTENTIAL EMPLOYEES ARE EVALUATED WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PRESENCE OF A NON-JOB RELATED HANDICAP OR ANY OTHER LEGALLY PROTECTED STATUS.

Name _____ Date _____
Address _____ City _____ State _____ Zip _____
Home Phone: _____ Office Phone: _____ Other Phone _____
Email Address: _____ Social Security Number: _____
Position Sought: _____

How did you learn about the position? _____
On what date would you be available for work? _____ Desired Wage/Salary \$ _____
Do you desire permanent employment? _____ Would you be able to travel to jobs in another location? [] Yes [] No
Do you have your own transportation? [] Yes [] No Do you have a valid driver's license? [] Yes [] No

All positions require licensed personnel. If you are not currently licensed, will you make the commitment to go to school two nights a week as required to become licensed? [] Yes [] No

Do you have any physical, mental, or medical disabilities, which would interfere with your ability to perform the job for which you are applying? [] Yes [] No If yes, please explain: _____
General condition of health [] Excellent [] Good [] Fair
Have you ever been injured on the job? [] Yes [] No If yes please explain: _____
Are you able to work: Standing? [] Yes [] No Lifting? [] Yes [] No

We are a tobacco free company. Do you use tobacco? [] Yes [] No If yes are you willing to quit? [] Yes [] No

Are you an U.S. citizen, or are you otherwise authorized to work in the U.S. without any restriction? [] Yes [] No
Have you ever been convicted of a felony? [] Yes [] No If yes, please describe circumstance: _____

Have you ever been involuntarily terminated or asked to resign from any position of employment? [] Yes [] No
If yes, please describe circumstances: _____

If selected for employment, are you willing to submit to a pre-employment drug screening test? [] Yes [] No

EDUCATION				
School Name	Location	Years Attended	Degree Received	Major

Other training, certificates, or licenses held: _____
Other information pertinent to the employment you are seeking: _____

EMPLOYMENT HISTORY

(Most Recent First)

1. Employer _____ Job Title _____
 Dates Employed _____ Prior Position Held Within Company (if any): _____
 Address _____ City _____ State _____ Zip _____
 Phone _____ Job Title _____ Supervisor _____
 Starting Salary _____ Ending Salary _____
 Duties Performed _____
 Reason for leaving _____

2. Employer _____ Job Title _____
 Dates Employed _____ Prior Position Held Within Company (if any): _____
 Address _____ City _____ State _____ Zip _____
 Phone _____ Job Title _____ Supervisor _____
 Starting Salary _____ Ending Salary _____
 Duties Performed _____
 Reason for leaving _____

In Case Of Emergency Please Contact:

Name _____ Relationship _____ Phone Number _____
 Name _____ Relationship _____ Phone Number _____

ACKNOWLEDGEMENT AND AUTHORIZATION
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I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

All new employees will be hired on a 25-day trial basis. This serves two purposes: (1) It gives the employee an opportunity to see what working at HDI Contractors is like and (2) it gives the management a chance to look at the new person's abilities. At the end of 25 days, the new employee will meet with the owner to see if permanent employment would be beneficial to him/her, as well as the company. If not, he/she will be free to seek work elsewhere.

 Signature of Applicant

 Date